



Calgary Immigrant Women's Association is a not for profit Immigrant Serving Agency established in 1982. CIWA's Mission is to engage and integrate all immigrant women and their families in the community. We are seeking individuals who share our values of Integrity, Equity, Inclusiveness, Innovation and Leadership.

CIWA's Board of Directors Recruitment

The Calgary Immigrant Women's Association (CIWA) is a non-profit organization established in 1982. CIWA is a culturally diverse settlement agency that recognizes, responds to, and focuses on the unique concerns and needs of immigrant and refugee women, girls, and their families. CIWA's uniqueness is based on its gender specific mandate. Over the years, CIWA have continually responded to emerging needs of immigrant women and girls, developed innovative programs, established meaningful partnerships, and have come to be recognized as a provincial and national leader in outcome-based gender-specific settlement services.

CIWA currently employs over 200 staff, 53% of which were former clients/volunteers, and offers wide range of programs and services that use a holistic approach to support clients in the areas of settlement and integration, literacy and language training, employment support and bridging programs, family violence, parenting, individual counselling, in-home support, civic engagement, health, housing, and community development. All clients have access to childcare and first language support during group sessions and individual appointments. To learn more about CIWA and its programs, see their website, www.ciwa-online.com.

CIWA achieves its mandate through the efforts of its Board of Directors, staff and volunteers. CIWA's Board plays a governance role in supporting the strategic vision of CIWA. As volunteers, Board members commit to approximately five to ten hours per month on Board related activities, including preparation for and participation in Board and Committee meetings and participation in community events. CIWA seeks to develop a Board whose members possess and demonstrate a diverse combination of personal attributes, expertise, social capital, professional competencies and occupational background.

As part of CIWA's Board recruitment, all individuals who are interested in serving on the Board of Directors are first invited to volunteer for one year with one (or more) Committees. CIWA's Board currently has 4 Standing committees including Governance, Human Resources, Finance, and Fund Development.

For our 2021 Board recruitment, we are specifically seeking individuals who are committed to playing a leadership role in Calgary's immigrant serving sector with professional experience in any of the following areas:

- fund development (marketing, fundraising and/or government funding)
- risk management
- privacy and compliance
- human resources and/or employment law
- finance
- civic affiliations/networks within Alberta
- real estate leasing/development

Previous Board experience in the private or not-for-profit sector would be ideal but not necessary. Applicants may express their interest by kindly forwarding their resume along with a covering letter that:

- Links the requirements of the foregoing opportunity to your background and a current resumé
- Elaborates on why you are interested in joining CIWA's board and which committee(s) you would like to join in 2021-2022
- Clearly articulates your time availability and commitment to fulfil the role of a Board Member
- Identifies if you are foreign-born (immigrated to Canada) as it pertains to our Board bylaws

Please submit your application to boardhr@ciwa-online.com.